



Mitchem Family: C & S Services *A Family Affair*

Candi and Anthony Mitchem, together with sons Mark and Chris, own and operate C & S Services (Candi and Sons Services), an excavation company located in Wilsonville. The two year old business handles commercial and residential excavating.

Anthony worked in the field for almost 20 years with sons Chris and Mark employed, for a time, as operators under their father's management. When the business slowed down, the family eventually decided to form their own company.

Candi is in charge of administration and paperwork while the men do the labor. Anthony sums up the order of operations within the company this way: "Candi is the Chief Officer while me and the two boys do all the work!"

Business decisions, however, are a family affair. "We have always been a close family and work well together," said Candi. "There is good communication between us and we make our decisions for the business as a family."

All business aside, the family that works together also plays together. The Mitchem home is located on a farm complete with lakes, livestock, four wheelers and all the necessities to keep their growing extended family entertained. Chris and Mark each added sons to their families this summer, bringing the grandchild count to five for the Mitchems. "We spend a lot of time together," stated Candi. "On the weekends, we'll have everyone at our house." Anthony adds, "even though our boys have their own families, we still do a lot together outside of our work."

The Mitchems have been loyal Cahaba Tractor customers since 1996. They recently purchased their third machine, a Kubota SVL 75 Compact Track Loader - the first of this type to be sold in Alabama. Anthony said, "(Cahaba Tractor employee) Dale Gamble knew we had been looking for one of these and helped us pre-order it before it even came out."

That's the kind of family owned business the Mitchem family enjoys doing business with. "The folks at Cahaba Tractor are good people to deal with." Anthony added. "Whether buying something or just calling with a question, they're always pleasant and down to earth. It's never just about the sale."

It's all about treating people like family. That's the way the Mitchem family likes it.